

**Challenging perceptions, changing lives**

**Job Title:** Community Campaigns Mentee – Moving for Change Professional Mentorship

**Organisation :** London Gypsies and Travellers (Registered Charity)

**Hours:** 28 hours/week (4 days) equally split between practical work experience and formal/non-formal learning

**Salary :** London Living Wage - £20108 full time equivalent; £16144 pro-rata for 28 hours/week; £11.05/hour;

**Duration:** 24 months

**Location :** Islington, London

**LGT has been awarded a grant to support a Professional Mentorship through the [Moving for Change Roadside Futures project](#). This is a work-based learning role which will provide the successful candidate with two years of structured training and work experience in LGT's Community Development Team.**

The Professional Mentorship aims to improve and increase opportunities for Gypsies and Travellers to engage in high quality work-based learning and development which will equip them with the skills and knowledge necessary to gain employment or engage in further formal learning and training.

Our vision for change is for Gypsies and Travellers to be at the heart of LGT's leadership, and we are committed to develop the skills and expertise of community members in the team through inclusive recruitment and development of learning roles.

***Are you interested? Come and talk to us about our organisation's work, meet our team, and chat informally about the role. If you are passionate and keen to learn then we would like to hear from you.***

**Please email** Ilinca on [policy@londongandt.org.uk](mailto:policy@londongandt.org.uk)

**Closing Date for Job applications: 30<sup>th</sup> April 2022**

**How to apply:** Please submit a CV and your answer to the application questions either through filling in the form or sending a video of yourself responding to the questions.

Send to Ilinca Diaconescu [policy@londongandt.org.uk](mailto:policy@londongandt.org.uk)

**Date for interview: 12 May 2022**

## **Who we are?**

London Gypsies and Travellers is a vibrant charity with a mission to empower Gypsies and Travellers to seek equality, increase social inclusion and challenge discrimination. In partnership with the Traveller community, we use our grass-roots knowledge and experience to influence local, regional and national policy. For more information visit our website [www.londongypsiesandtravellers.org.uk](http://www.londongypsiesandtravellers.org.uk)

## **Job Purpose**

We are looking for a passionate, motivated individual who is interested in learning about community development practice, campaigns, communications and influencing change. This is a learning role which is equally split between a training programme and hands-on work experience in the Community Development Team. The mentee will be supervised and supported by a line manager and peer mentor, and expected to take responsibility for their own learning journey to develop skills, knowledge and experience that will help them advance their career and aspirations.

The role sits in LGT's Community Development Team, which brings together skills and expertise in policy and research, campaigns, communications, community engagement as well as lived experience. Our approach to influencing change is rooted in the experiences and concerns of Gypsies and Travellers working in and alongside the organisation. We see the role of community development as supporting people to build a collective voice and take action together on issues affecting their lives.

## **Role and responsibilities**

- To work with the line manager and peer mentor to develop a learning plan that covers skills and knowledge in community development, campaigns, communications and media, as well as transferrable skills related to IT, admin, organisational systems.
- To take responsibility for your own learning journey and be active in identifying needs for training, professional and personal development
- To reflect on the skills, knowledge and experience gained through training and work activities together with the team
- To put learning, skills and knowledge into practice through working alongside the Community Development Team.

## **Essential skills and qualities for this role**

- Direct knowledge of Gypsy and Traveller communities
- Interest in community development and campaigns work in a small charity
- Passion for seeking positive change together with Gypsy and Traveller communities
- Willingness to take part in training and reflect on what you learn
- Ability to work in a team and build positive professional relationships
- A commitment to equality and challenging discrimination
- Good communication skills with a wide range of people